

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

Registered Housing Association Number: HAC226
Charity Registration Number: SC045936
FCA Reference Number: 2337R (S)

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED

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**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Members of the management committee

Victoria Dallas	(Chair)	Appointed September 2023
David Cooper	(Vice Chairperson)	Appointed September 2023
Colette Rooney	(Secretary)	Appointed September 2023
Patryk Topolski	(Treasurer)	Appointed September 2023
Heather Laing	(Committee Member)	
Craig Callan	(Committee Member)	
Elizabeth Cooper	(Committee Member)	
Grant Kennedy	(Committee Member)	
Blanche McGinn	(Committee Member)	
Eddie Dallas	(Committee Member)	
Przemek Jozwik	(Committee Member)	
Sandra Rodger	(Committee Member)	
Lisa Viola	(Committee Member)	Resigned 23 May 2023
Fiona Shearer	(Committee Member)	Resigned 27 June 2023
Nicholas Hill	(Committee Member)	Resigned 28 February 2024

Executive officers

Paul Lennon	(Director)	Appointed 1 st April 2024
Cathy Brien	(Director)	Resigned 31 st March 2024

Registered office

CentrePoint
70 Smith Avenue
Wishaw
ML2 0LD

Auditor

French Duncan LLP (trading as AAB)
Chartered Accountants and Statutory Auditor
133 Finnieston Street
Glasgow
G3 8HB

Bankers

Clydesdale Bank Plc
66 Queen Street
Glasgow
G1 3DS

Solicitors

Harper Macleod LLP
The Ca'd'oro
45 Gordon Street
Glasgow
G1 3PE

Financial consultants

A.C. Davidson Co.
Dunskait Place
Glasgow
G34 0AZ

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

The Management Committee presents their report and the audited Financial Statements for the year ended 31 March 2024.

Legal Status

The co-operative is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 HAC226. The co-operative is governed under its Rule Book. The co-operative is a Registered Scottish Charity with the charity number SC045936.

Principal Activities

The principal activities of the co-operative are to provide good quality, affordable rented accommodation for those in housing need.

Review of business and future developments

Context

Garrion Peoples Housing Co-op Ltd is a community-based registered social landlord operating in the Gowkthrapple and Overtown areas of Wishaw as of 31 March 2024 the Co-op owns 252 properties and provides factoring services for 8 properties. At 31 March 2024, the Co-op has a Committee of Management made up of 12 members. All members have a range of skills, knowledge and experience including a senior officer at another registered social landlord, teaching and financial skills with also a small number of committee members who have now retired from their professions.

Details of our Committee and our staff team are kept updated on the co-op's website.

<https://www.gphc.org.uk/about-us/203.management-committee/>

<https://www.gphc.org.uk/about-us/204.our-staff/>

The minutes of our Committee of Management meetings are also publicly available on our website:

<https://www.gphc.org.uk/publications/266.minutes/>

As a community-based housing co-op our priority is high quality customer service and performance management. We continually review our working circumstances to ensure quality service delivery for customers and good performance outcomes whilst allowing flexibility for team members. Our office is open to the public and staffed Mon – Friday (excluding public holidays) The majority of our staff work from the office however some members of staff have flexibility in their work where they may work flexibly from the office and home. Our arrangements are kept under review and updated as circumstances change. We will seek advice from EVH, who are an organisation providing support for the governing bodies of housing associations in all aspects of their role as employees.

The Co-op has a "live" business plan and is used and reported against on an ongoing basis rather than being a developed document that sits on a shelf.

In the reporting year 2023/24 a comprehensive review of our business plan was completed with assistance from Arneil Johnston and other relevant consultants involved.

It is still constantly under review while we take the organisation forward through its business to ensure our tenants are always receiving value for money.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

KEY CHANGES DURING 2023/24

2023/24 financial year was a year of change with our Director Cathy Brien retiring from her position as director at the end of March 2024. Garrion alongside Forgewood Housing Co-operative based in Motherwell engaged the services of EVH to support them in taking forward a rigorous recruitment exercise for the position of director, a post which provides services to both cooperatives. Both co-ops will always be grateful to Cathy for the contribution and difference she made during her 30 years with us.

Throughout the process, the panel were impressed by the quality of candidates interested in this position and appreciated the time and input from all candidates.

Further to interviews, the panel unanimously decided to appoint Paul Lennon to the post. After a successful recruitment process Paul was delighted to accept the role. Paul has worked with the cooperatives in a number of positions since 1999. More recently Paul has carried out the role of deputy director and has excelled in this role.

2023/24 was spent dealing with a number of issues from the cost-of-living crisis and some final recovery from the Covid-19 pandemic. This does however continue to present us with numerous challenges in relation to the cost of labour, materials costs, sourcing materials and maintaining service delivery.

GPHC also carried out a successful valuation of its stock during the year. Any loans the co-ops have with the bank are secured against our stock. So the higher the valuation the less risk to the co-op.

We also carry out a stock condition survey (SCS) every 2-3 years. The SCS goes hand in hand with the stock valuation.

The purpose of the survey is to check the condition of such items as kitchens, bathrooms, windows, walls and roofs. The results of the survey will help determine the co-op's investment strategy in the coming years so this work is important. "While a valuation assesses a property's worth, a survey examines its condition".

Despite the challenges, the Co-operative had a satisfactory year. Although returning a deficit of £120,510, this includes an actuarial loss of £59,000 in respect of the pension scheme.

Note 14 to the accounts discloses that Garrion has a current liability due within one year of £2,591,822. Due to a breach of covenant, under the terms of the loan, this became repayable on demand and hence this loan was reclassified as a current liability at 31 March 2024. The lender has waived this covenant breach post year end which will mean these loans will be reclassified to long term for the 2025 accounts provided the Association fully complies with the loan covenants. The breach of covenant was also a notifiable event to the Scottish Housing Regulator (SHR), and we have worked with them since the notification and kept them informed of all progress.

Our CentrePoint Community Hub continues to be a vital resource in the heart of Gowkthrapple. Building on our post pandemic and cost of living successes, we secured additional funding allowing us to grow our community development programmes and wider role activities, with a strong focus on building community capacity and resilience, empowering volunteers, supporting mental health and wellbeing, training and development, addressing social isolation and loneliness and cost of living crisis. Throughout the year over 150 events, activities and programmes were delivered ranging from community gardening programmes to breakfast clubs, prize bingo and first aid courses etc.

We have operated within CentrePoint community facility throughout the year and our doors have been open to the public for all of 2023/24. The majority of staff work in the office each day. We also facilitate home visits for tenants on request but with the pandemic being 4 years old the majority of our customers are more than happy to see service delivery as it was.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

We continued with our programme of Internal Audit during the year and again to ensure we are delivering in line with our policies and procedures.

Two internal audits were carried out in the year on Payments & Payroll and an audit on housing allocations took place, both audits were very successful. Action Plans were put in place for the areas where more work or suggestions by the auditor was required and we worked towards full compliance in this area throughout the year.

We carried out a self-assessment against all the Scottish Housing Regulator's (SHR)'s Regulatory Standards to ensure compliance with each. An action plan was put in place which we worked on throughout the year, ensuring that we were 100% compliant with the standards. This allowed us to complete our Annual Assurance Statement for the SHR.

We will look for new Management Committee members to fill our vacancies in 24/25. All committee members have various skills however we had a senior housing professional on the governing body during 2023/24. Our Management Committee meetings were mainly in person with the opportunity for Members to join remotely. At the year end our total committee numbers were 12.

Our AGM was held in person and via video link in September 2023 which resulted in a healthy attendance. The vast majority though attended in person.

We have managed to achieve 100% compliance with our annual gas service to all affected properties. Prior to the start of the year, we also achieved 100% compliance with the replacement and installation of smoke, heat and carbon monoxide detectors to all of our homes. In addition, we can report 100% compliance with our duty to carry out annual gas safety tests and electrical inspections reports on each of our properties. We take all aspects of tenant and resident safety with utmost importance and now report regularly to the committee on how we are performing in terms of gas, electrical, asbestos, smoke and fire detection, water hygiene and damp and mould.

We continued with our successful and resilient staff sharing agreement with Forgewood Housing Co-op in Motherwell. This has been in place for 27 years and allows for both co-ops to perform and operate at a high level while using the same staff to provide for both communities.

Staff Development is very important to the Co-op and appraisals and development plans were put in place for each staff member and training provided for both staff and committee members.

The Future

Our Business Plan review during 23/24 will carry forward into 24/25 and help us to shape our services for the future.

The current operating environment presents us with significant challenges including:

- Cost of Living Crisis
- Higher Inflation / Economic Uncertainty
- Tenant & Resident Safety
- Ongoing recovery from Covid 19
- Brexit
- Global Conflict
- Raising Fuel Costs
- Political Uncertainty
- Changes to Legislation

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- Renewable and low carbon energy
- Higher interest rates
- Low consumer confidence
- Increasing challenges for claimants of Universal Credit
- Increase in material and labour costs

Affordability and Value for Money will have a major impact on our tenants and our focus will be to assist and signpost them to agencies where we cannot provide direct help to assist them with their finances during this crisis. Our Advice for Tenants and Residents (AFTAR) project continues to help our tenants and residents through challenging times and this has helped Garrion tenants receive collectively significant in 'client financial gains' for the year. It is a holistic service carried out from our office or the convenience of the tenants/residents' home.

When we review rents on an annual basis we will work and consult with tenants to ensure rents are set fairly and we are in the position to carry out our Planned Maintenance Programme.

To face these challenges, we will continue putting service delivery at the heart of our operations, and continue to provide good quality, affordable accommodation. We will do this by working in different ways, investing in new technology and hardware to enable staff to work remotely and for effective Governance providing management committee with proper technology. This will help re-profiling our building, maintenance and repairs programmes.

Garrion Peoples Housing Co-operative is committed to creating a safe and healthy environment for our staff, clients and all who come into contact with our services

Risk Management, Strategy and Objectives

The Management committee and staff have considered the current and future issues in our external operating environment and what implications they might have for the organisation. We also looked internally at our strengths and weaknesses and considered how these can, as appropriate, be built upon and/or improved. Finally, we reviewed the risks we face and consider how best to address these in terms of being able to avoid, mitigate or manage each key risk.

Political/legislative risks will be alleviated by developing a strategy to protect the co-operatives revenue and assist tenants to deal with Welfare Reform and ensure staff receive the necessary training.

There are a number of economic risks to the organisation, predominantly the cost-of-living crisis and we have built in provisions in our Business Plan to address these issues.

Further Strategic Risks affecting the business in the future will be Demographical/Social, Technological, Legislative Environmental and Competitive risks and our Risk management strategy has plans in place to address how the cooperative will address these strategic risks.

The committee and staff both acknowledged that protecting rental affordability will need to be a key focus of GPHC's future business given major challenges on the horizon including the current economic context and new national quality and energy efficiency standards.

The co-operative also recognised that the good intelligence we have on the condition of our asset base, as well as our commitment to investment in the stock, provides a strong basis to develop GPHC's future asset strategy despite the investment challenges we face.

The Committee agreed that there needs to be a strategic commitment to developing the capacity of GPHC's people — both Committee members and staff. It was recognised that the current Committee and staff knowledge and skills is both a driving and resisting force.

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The aim was to align the organisation to the changing environment to manage threats and take advantage of opportunities that further our Strategic Objectives below:

Objective 1 – We will conduct ourselves in an open and accountable manner, displaying high standards of corporate governance and financial control.

In summary, we will:

- **Strengthen our Committee** through a recruitment campaign to bolster both numbers and the range of skills on our committee. This will also be an important part of succession planning to make sure the governing body is shaped for the future.
- **Continue to deliver a training programme to develop our Management Committee** to ensure that individually and collectively, they demonstrate high levels of effective governance over the organisation at this time of change. This includes a comprehensive programme of induction and development for new committee members which will incorporate e-learning.
- **Continue to review our governance/ finance and service policies.** All staff and tenants will be encouraged to actively participate in the development of key policies to ensure all policies and related procedures are up to date, reflect good practice and are embedded in our operations. Regular in-house training will be carried out on new policies and procedures as they are introduced for staff and committee.
- **Governance self-assessment is a key priority for the Co-operative.** During 2024/25, the Committee and senior managers will continue the comprehensive self-assessment of our governance framework. This exercise will be reviewed annually in order to produce the Co-operatives Annual Assurance Statement for the SHR.
- **Committee Appraisal.** The annual Committee appraisal is a process which covers assessment of individual committee members' contribution, plus evaluation of how the Committee functions collectively. An overall report is produced as part of this exercise which informs the individual and collective Committee training and development priorities for the year ahead.

Objective 2 –We will deliver excellent services in consultation with tenants and stakeholders.

- We always seek to improve the performance that we currently achieve against performance Indicators of the Annual Return of the Charter (ARC) and also in line with SHR Regulatory standards.
- Our firm focus will always be on finding and delivering the right solutions, at the right time and in the right manner to suit the need of individual customers.
- Our tenants are at the heart of the service. We enjoy high levels of tenant satisfaction with our service; however, we cannot be complacent and will continue to conduct our 3 yearly tenant satisfaction survey along with our repairs service satisfaction surveys carried out on a daily basis. This will allow us to review our strategic and operational plans and adjust them where appropriate to reflect tenant feedback. This will allow us to focus on Customer Service Excellence.
- We will review our Tenant Participation Strategy to reflect current sector best practice on an annual basis.
- Review the staff performance appraisal system and promote staff health, safety and wellbeing.

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- Invest in staff and Committee development.
- Invest in the community by capacity building.

Objective 3 – Effective management of our homes will always be our core business. We will provide quality homes in a desirable neighbourhood.

In 2024/25, we will: -

- Build on the existing knowledge on the condition of our stock by carrying out additional surveys over the coming years supplemented by operational knowledge to create a full and accurate picture of investment needs and stock performance.
- Produce a robust investment programme, as part of the Asset Management strategy using stock condition information and ensure adequate funding is in place.
- Develop schemes to alleviate fuel poverty.
- Ongoing review of customer satisfaction.
- Invest in the Community.

Objective 4 – We will seek to improve our financial strength and deliver value for money through continuous staff sharing arrangements with Forgewood Housing Co-operative.

- We will maintain the solid financial base of the organisation now and in the future. We have updated our budgets and long-term financial assumptions to ensure they fully reflect our long-term stock investment needs and will ensure that we manage our service in line with or better than budget assumptions.
- We remain conscious that we want to keep our management costs as low as possible yet ensure that we maintain and improve the standards of service to customers. We can do this by continuing to share services with Forgewood Housing Co-operative and local RSLs/ partners.
- Undertake a rent comparison/affordability analysis annually.

Objective 5 - Develop our People and Staff

We recognise the vital importance of strong and visionary leadership from the Committee and senior team to develop our staff to be the best they can be.

In 2024/25, we will help achieve this by:-

- Conducting Annual Committee and staff performance evaluations to ensure all parties understand the vision, values, strategic direction and delivery commitments of the organisation and their part in achieving same.
- From this, we will create learning and development plans to ensure Committee and staff members are trained and developed to deliver on expectations and to reach their full potential.
- We will ensure new members undergo comprehensive induction and future development and training.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
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- Create a positive culture of continuous and never-ending improvement Focus on excellent customer service.
- Value and invest in all our people.

Objective 6 – Continue our role as a community anchor by providing services and improving our communities to grow and thrive.

In 2024/25 we will help achieve this by:

- Safeguard our culture of innovation, customer/business and excellence.
- Continue with learning and development for committee and staff.
- Ensure succession planning is discussed at regular intervals for both staff and committee.
- Review services delivered to older people across the business.
- Attract new grant funding for regeneration and wider role projects.
- Explore opportunities for selling services.

All of the above needs to be translated into practical tasks with timescales and targets and named individuals taking ownership of delivery.

Committee of Management and Executive Officers

The members of the Management Committee and the Executive Officers are listed on page 1.

Going Concern

The Management Committee has reviewed the results for this year and has also reviewed the projections for the next five years. The Management Committee has considered the risks associated with its activities and has updated its plans and financial projections to ensure that it is able to manage those risks to minimise any financial implications and uncertainties. It therefore has a reasonable expectation that the co-operative has adequate resources to continue in operational existence for the foreseeable future. For this reason, the going concern basis has been adopted in these financial statements. Further details are given in the going concern accounting policy in note 1.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

Statement of Management Committee's responsibilities

The Co-operative and Community Benefit Societies Act 2014 require The Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the co-operative and of the surplus or deficit of the co-operative for that year. In preparing those Financial Statements, the Management Committee is required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the co-operative will continue in business;
- Prepare a statement on internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the co-operative and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements - 2019. They are also responsible for safeguarding the assets of the co-operative and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the co-operative's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Co-operative's auditor in connection with preparing their report) of which the co-operative's auditor is unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Co-operative's auditor is aware of that information.

Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the co-operative has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- The reliability of financial information used within the co-operative, or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets against unauthorized use or disposition.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the co-operative's systems include ensuring that:

- Formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of co-operative's assets;
- Experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- Forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- Quarterly financial management reports are prepared promptly, providing relevant, reliable, and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorized, and submitted promptly to the relevant regulatory bodies;
- All significant new initiatives, major commitments and investment projects are subject to formal authorization procedures, through the Management Committee;
- The Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the co-operative is undertaken; and
- Formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the co-operative for the year ended 31 March 2024. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

Auditors

A resolution to re-appoint the auditor, French Duncan LLP, trading as AAB, Chartered Accountants, will be proposed at the Annual General Meeting.

By order of Management Committee



Colette Rooney, Secretary

Date: 17/09/24

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
REPORT BY THE AUDITOR TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S HOUSING
CO-OPERATIVE LIMITED ON CORPORATE GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MARCH
2024**

In addition to our audit of the Financial Statements, we have reviewed your statement on page 9 & 10 concerning the co-operative's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication "Our Regulatory Framework" and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

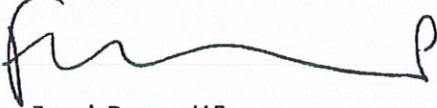
Basis of Opinion

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the co-operative's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 9 & 10 has provided the disclosures required by the relevant Regulatory Standards with the publication "Our Regulatory Framework" and associated Regulatory Advice Notes by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of The Management Committee and Officers of the co-operative, and examination of relevant documents, we have satisfied ourselves that The Management Committee's Statement on Internal Financial Control appropriately reflects the co-operative's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.



French Duncan LLP

Chartered Accountants and Statutory Auditor
133 Finnieston Street
Glasgow
G3 8HB

Date: 20/09/2024.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S
HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2024**

Opinion

We have audited the financial statements of Garrion People's Housing Co-operative Limited for the year ended 31 March 2024 which comprise a statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in reserves and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the Financial Statements:

- give a true and fair view of the state of the co-operative's affairs as at 31 March 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements February 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the housing co-operative in accordance with the ethical requirements that are relevant to our audit of financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the management committee members' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the co-operative's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the management committee members with respect to going concern are described in the relevant sections in this report.

Other information

The other information comprises the information contained in the Management Committee's report, other than the financial statements and our auditor's report thereon. The Management Committee are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S
HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2024**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the co-operative and Community Benefit Societies Act 2014 requires us to report to you, if in our opinion:

- a satisfactory system of control over transactions has not been maintained; or,
- the co-operative has not kept proper accounting records; or,
- the financial statements are not in agreement with the books of account of the co-operative; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of committee members

As explained more fully in the management committee's responsibilities statement set out on page 9, the committee members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the housing co-operative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the housing co-operative or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the co-operative and Community Benefit Societies Act 2014 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S
HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2024**

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide the basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the housing co-operative's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the Management Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the co-operative's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the housing co-operative to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities Including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the responsible individual ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the co-operative through discussions with management and Management Committee members and from our sector knowledge;

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S
HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2024**

- we focused on specific laws and regulations, including those specified by the Scottish Housing Regulator, which we considered may have a direct material effect on the financial statements or the operations of the co-operative, including the Co-operative and Community Benefit Societies Act 2014, Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice for Social Housing Providers 2018 and Determination of Housing Requirements 2019, and data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and committee members; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the co-operative's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management and Management Committee members as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed high level analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management and Management Committee members as to actual and potential litigation and claims;
- reviewing correspondence with Scottish Housing Regulator.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

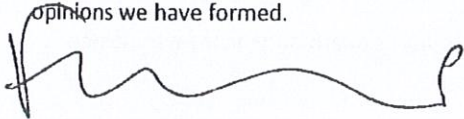
Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Management Committee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE OF GARRION PEOPLE'S
HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2024**

Use of our report

This report is made solely to the co-operative's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the co-operative's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the co-operative and the co-operative's members as a body, for our audit work, for this report, or for the opinions we have formed.



French Duncan LLP
Chartered Accountants and Statutory Auditor
133 Finnieston Street
Glasgow
G3 8HB

Date: 20/09/2024.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Revenue	2	1,390,774	1,365,688
Operating costs	2	<u>(1,294,774)</u>	<u>(1,182,876)</u>
Operating surplus	2, 8	96,000	182,812
Interest receivable and other similar income		6,580	1,949
Interest payable and other similar charges	7	(161,090)	(110,588)
Other finance charges	7	<u>(3,000)</u>	<u>(1,172)</u>
		<u>(157,510)</u>	<u>(109,811)</u>
(Deficit)/surplus for the year		(61,510)	73,001
Other comprehensive income			
Actuarial loss in respect of pension scheme	22	(59,000)	(75,000)
Total comprehensive loss		<u><u>(120,510)</u></u>	<u><u>(1,999)</u></u>

The results for the year relate wholly to continuing activities.

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on 17/09/2024.



Victoria Dallas
Chairperson



Heather Laing
Committee Member



Blanche McGinn
Committee Member

The notes on pages 21 to 41 form part of these financial statements.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024

	Notes	2024 £	2023 £
Non-current assets			
Housing properties - depreciated cost	10(a)	5,384,661	5,475,563
Other tangible fixed assets	10(b)	2,007,286	2,053,989
Investments		<u>1</u>	<u>1</u>
		7,391,948	7,529,553
Current assets			
Debtors	11	161,079	150,581
Cash at bank and in hand		<u>652,575</u>	<u>750,397</u>
		813,654	900,978
Creditors: amounts falling due within one year	13	<u>(2,591,822)</u>	<u>(292,298)</u>
Net current assets		<u>(1,778,168)</u>	<u>608,680</u>
Total assets less current liabilities		5,613,780	8,138,233
Creditors: amounts falling due after more than one year			
housing property loans	14	-	(2,404,733)
Provisions for liabilities			
Pension - defined benefit liability	22	(123,000)	(61,000)
Deferred income			
Social housing grants	17	(2,074,060)	(2,130,866)
Other grants	17	<u>(78,846)</u>	<u>(83,251)</u>
		<u>3,337,874</u>	<u>3,458,383</u>
Equity			
Share capital	18	72	71
Revenue reserve	18	<u>3,337,802</u>	<u>3,458,312</u>
		<u>3,337,874</u>	<u>3,458,383</u>

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on 17/09/2024.

Victoria Dallas
Chairperson

Heather Laing
Committee Member

Blanche McGinn
Committee Member

The notes on pages 21 to 41 form part of these financial statements.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Net cash inflow from operating activities	15	<u>241,738</u>	<u>175,162</u>
Investing activities			
Acquisition and construction of housing properties and components and other fixed assets	10(a)+(b)	(14,029)	(30,796)
Other grant received		<u>-</u>	<u>-</u>
Net cash (outflow) from investing activities		<u>(14,029)</u>	<u>(30,796)</u>
Net cash inflow before financing		227,709	144,366
Financing activities			
Issue of ordinary share capital		1	14
Interest received		6,580	1,949
Interest paid		(164,090)	(111,760)
Loan principal repayments		<u>(168,022)</u>	<u>(147,228)</u>
Net cash outflow from financing		<u>(325,531)</u>	<u>(257,025)</u>
Decrease in cash		(97,822)	(112,659)
Opening cash and cash equivalents		<u>750,397</u>	<u>863,056</u>
Closing cash and cash equivalents		<u><u>652,575</u></u>	<u><u>750,397</u></u>

The notes on pages 21 to 41 form part of these financial statements.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
STATEMENT OF CHANGES IN CAPITAL AND RESERVES
FOR THE YEAR ENDED 31 MARCH 2024

	Share capital	Revenue reserve	Total
	£	£	£
Balance as at 1 April 2023	71	3,458,312	3,458,383
Issue of shares	1	-	1
Cancelled shares	-	-	-
Deficit for year	-	(61,510)	(61,510)
Other comprehensive income	-	(59,000)	(59,000)
Balance as at 31 March 2024	<u>72</u>	<u>3,337,802</u>	<u>3,337,874</u>

	Share capital	Revenue reserve	Total
	£	£	£
Balance as at 1 April 2022	59	3,460,311	3,460,370
Issue of shares	14	-	14
Cancelled shares	(2)	-	(2)
Surplus for year	-	73,001	73,001
Other comprehensive income	-	(75,000)	(75,000)
Balance as at 31 March 2023	<u>71</u>	<u>3,458,312</u>	<u>3,458,383</u>

The notes on pages 21 to 41 form part of these financial statements.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

1. Principal accounting policies

Legal status

The co-operative is incorporated under the Co-operative and Community Benefits Societies Act 2014 and is registered by the Financial Conduct Authority. The co-operative is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102.

Basis of Accounting

These financial statements have been prepared in accordance with Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Statement of Recommended Practice for Social Housing Providers 2018 and comply with the requirements of the Determination of Housing Requirements 2019 as issued by the Scottish Housing Regulator.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the co-operative's accounting policies (see below).

The following principal accounting policies have been applied:

Going Concern

The financial statements have been prepared on a going concern basis after consideration of the future prospects of the co-operative, its long-term financial forecasts for the next five years, and the certainty of cash flow from rental of social housing stock. The co-operative has taken into account any ongoing impact of the current economic uncertainties, inflationary pressures and its future property investment plans in its consideration and is satisfied that the co-operative has adequate resources to manage the impact of these issues on an ongoing basis.

Revenue

The co-operative recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised as expenditure is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government Grants are released to income over the expected useful life of the asset to which it relates.

Retirement Benefits

The co-operative participates in the Scottish Housing Association Defined Benefits Pension Scheme and retirement benefits to employees of the co-operative are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating co-operatives taken as a whole.

The co-operative accounts for the pension scheme on a defined benefit basis on its share of scheme assets and liabilities as determined by the actuary. Defined benefit costs are recognised in the Statement of Comprehensive Income within operating costs. Actuarial gains and losses are recognised in Other Comprehensive Income. Further details of the scheme and its assumptions are included in note 22.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

1. Principal accounting policies (continued)

Housing properties

Housing Properties are stated at cost less accumulated depreciation. Housing under construction and Land are not depreciated. The co-operative depreciates housing properties by major component on a straight-line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 10(a). Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful economic life
Land	Not depreciated
Structure	100 years
Boilers	12 years
Bathrooms	20 years
Windows	30 years
Kitchens	15 years
Heating systems	24 years
Roofs	40 years
Electrics	10 years
Closed door entry systems	20 years

Depreciation and impairment of other non-current assets

Non-Current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Community centre	2% straight-line
Office equipment	25% straight-line
Motor vehicles	20% straight-line

The carrying value of non-current assets is reviewed for impairment at the end of each reporting year.

Social housing grant and other grants in advance/arrears

Social housing grants and other capital grants are accounted for using the accrual method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social housing grant attributed to individual components is written off to the Statement of Comprehensive Income when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Statement of Comprehensive Income in the same year as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

Sales of housing properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the Statement of Comprehensive Income.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

1. Principal accounting policies (continued)

Disposals under shared equity schemes are accounted for in the Statement of Comprehensive Income. The remaining equity in the property is treated as a non-current asset investment, which is matched with the grant received.

Estimation uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying the co-operative's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, is disclosed below:

Life cycle of components

The co-operative estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

Useful lives of other fixed assets

The useful lives of other fixed Assets are based on the knowledge of senior management at the co-operative with reference to expected asset life cycles.

Pension liabilities

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate. Assumptions in respect of discount rates and inflation will vary from year to year, as will the value of assets and will be dependent on circumstances at the date of valuation.

Housing grants

The co-operative estimates amortisation of grants based on the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

Leases

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight-line basis over the lease term.

Works to existing properties

The co-operative capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

Financial instruments – basic

The co-operative only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like rents, accounts receivable and payable, loans from banks and related parties.

These are recognised in accordance with Section 11 of Financial Reporting Standard 102.

The co-operative's debt instruments are measured at amortised cost using the effective interest rate method.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

1. Principal accounting policies (continued)

Key judgements made in the application of accounting policies

a) The categorisation of housing properties

In the judgement of the Management Committee the entirety of the co-operative's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

b) Identification of cash generating units

The co-operative considers its cash-generating units to be the scheme in which it manages its housing property for asset management purposes.

c) Pension liability

In May 2020 the co-operative received details from the Pension Trust of its share of assets, liabilities, and scheme deficit. The co-operative has used this information as the basis of the pension defined benefit liability as disclosed in these accounts. The Management Committee consider this the best estimate of their scheme liability.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

2. Particulars of revenue, operating costs, and operating surplus

	Note	2024		2023	
		Revenue £	Operating costs £	Revenue £	Operating costs £
Social letting activities	3	1,200,899	(1,223,153)	1,181,738	(1,090,215)
Other activities	4	189,875	(71,621)	183,950	(92,661)
Total		<u>1,390,774</u>	<u>(1,294,774)</u>	<u>1,365,688</u>	<u>(1,182,876)</u>
					<u>Operating surplus £</u>
					91,289
					<u>182,812</u>

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
 NOTES TO THE FINANCIAL STATEMENTS

3. Particulars of income and expenditure from social lettings

	General needs housing £	Supported social housing accommodation £	Shared ownership housing £	2024 Total £	2023 Total £
Revenue from lettings					
Rent receivable net of identifiable service charges	1,121,257	-	-	1,121,257	1,105,405
Service charges receivable	-	-	-	-	-
Gross rents receivable	1,121,257	-	-	1,121,257	1,105,405
Less rent losses from voids	(3,391)	-	-	(3,391)	(6,538)
Net rents receivable	1,117,866	-	-	1,117,866	1,098,867
Amortisation of social housing & other grants	61,211	-	-	61,211	59,245
Revenue grants from local authorities and other agencies	21,822	-	-	21,822	23,626
Other revenue grants	-	-	-	-	-
Total income from social letting	1,200,899	-	-	1,200,899	1,181,738
Expenditure on social letting activities					
Management and maintenance					
administration costs	837,659	-	-	837,659	733,094
Stage 3 costs	20,025	-	-	20,025	30,032
Planned and cyclical maintenance					
including major repairs	68,365	-	-	68,365	79,704
Reactive maintenance	183,500	-	-	183,500	150,950
Bad debts - rents and service charges	18,396	-	-	18,396	-
Depreciation of social housing	95,063	-	-	95,063	94,823
Loss on disposal	145	-	-	145	1,612
Operating costs of social letting	1,223,153	-	-	1,223,153	1,090,215
Operating (deficit)/surplus on social letting activities	(22,254)	-	-	(22,254)	91,523
2023	91,523	-	-	91,523	

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
 NOTES TO THE FINANCIAL STATEMENTS

4. Particulars of income and expenditure from other activities

	Grants from Scottish Ministers	Other revenue grants	Supporting people income	Other income	Total turnover	Operating costs bad debts	Operating costs other	Operating surplus/ (deficit) 2024	Operating surplus/ (deficit) 2023
	£	£	£	£	£	£	£	£	£
Stage 3 adaptations	-	-	-	-	-	-	-	-	-
Wider Role activities	-	-	-	11,286	11,286	-	(12,576)	(1,290)	(1)
Contracted out services for RSL's	-	-	-	77,379	77,379	-	-	77,379	61,470
Factoring income	-	-	-	-	-	-	-	-	-
Other income/ (expenditure)	-	-	-	101,210	101,210	-	(59,045)	42,165	29,820
Total from other activities	-	-	-	189,875	189,875	-	(71,621)	118,254	91,289
Total from other activities for 2023	-	-	-	183,950	183,950	-	(92,661)	91,289	-

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

5. Board members and officers emoluments

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers, and employees of the co-operative.

No emoluments have been paid to any member of the management committee.

	2024	2023
	£	£
Aggregate emoluments payable to officers with emoluments greater than £60,000 (excluding pension contributions)	-	-
Emoluments payable to the directors (excluding pension contributions)	46,764	41,430
Pension contributions paid on behalf of the directors		-
Total emoluments paid to key management personnel	107,326	80,412

No employee received remuneration amounting to more than £60,000 in either year.

Garrion People's Housing Co-operative (GPHC) operates a staff sharing agreement with Forgewood Housing Co-operative (FHC) in Motherwell. Director services are charged at 50% (2023 - 50%) to GPHC for one Director and 50% for one Depute Director.

During the year £1,001 (2023 - £1,226) was paid to committee members in respect of reimbursement of expenses.

6. Employee information

	2024	2023
	£	£
Staff costs during the year:		
Wages and salaries	382,823	372,060
Social security costs	62,077	26,709
Other pension costs	38,728	32,149
	<u>483,628</u>	<u>430,918</u>
	Number	Number
The average number of full time equivalent persons employed during the year was	<u>8</u>	<u>9</u>

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
 NOTES TO THE FINANCIAL STATEMENTS

7. Interest payable and similar charges

	2024	2023
	£	£
Bank loans and overdrafts	161,090	110,588
Net pension interest cost	<u>3,000</u>	<u>1,172</u>
	<u>164,090</u>	<u>111,760</u>

8. Operating surplus for the year

	2024	2023
	£	£
Surplus is stated after charging/(crediting):		
Depreciation of tangible owned fixed assets	151,489	151,489
Auditors' remuneration	11,400	10,200
Loss on disposal of fixed assets	145	1,612
Operating lease rentals	-	-
Amortisation of capital grants	<u>(61,211)</u>	<u>(59,245)</u>

9. Tax on surplus on ordinary activities

The co-operative is a Registered Scottish Charity and is exempt from Corporation Tax on its charitable activities.

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

10. Non-current assets

a) Housing Properties

	Housing properties held for letting £	Completed shared ownership properties £	Total £
Cost			
At start of year	6,188,430	-	6,188,430
Additions	4,306	-	4,306
Disposals	(350)	-	(350)
Transfers to stock	-	-	-
At end of year	<u>6,192,386</u>	<u>-</u>	<u>6,192,386</u>
Depreciation			
At start of year	712,867	-	712,867
Charged during year	95,063	-	95,063
Eliminated on disposal	(205)	-	(205)
At end of year	<u>807,725</u>	<u>-</u>	<u>807,725</u>
Net book value			
At end of year	<u>5,384,661</u>	<u>-</u>	<u>5,384,661</u>
At start of year	<u>5,475,563</u>	<u>-</u>	<u>5,475,563</u>

1. There were no impairment charges in the year.
2. There were no capitalised development administration charges in the year.
3. The co-operative's lenders have standard securities over housing property with a carrying value of £5,384,661 (2023 - £5,475,563).

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

10. Non-current assets (continued)

b) Other tangible assets

	Community centre £	Office equipment £	Motor Vehicles £	Total £
Cost				
At start of year	2,555,349	85,344	17,084	2,657,777
Additions	-	9,723		9,723
Disposals	-	-	-	-
At end of year	<u>2,555,349</u>	<u>95,067</u>	<u>17,084</u>	<u>2,667,500</u>
Depreciation				
At start of year	516,736	85,344	1,708	603,788
Charged during year	51,107	1,902	3,417	56,426
Disposals	-	-	-	-
At end of year	<u>567,843</u>	<u>87,246</u>	<u>5,125</u>	<u>660,214</u>
Net book value				
At end of year	<u>1,987,506</u>	<u>7,821</u>	<u>11,959</u>	<u>2,007,286</u>
At start of year	<u>2,038,613</u>	<u>-</u>	<u>15,376</u>	<u>2,053,989</u>

11. Commitments under operating leases

	2024 £	2023 £
At the year end, the total future minimum lease payments under non-cancellable operating leases were as follows:-		
Not later than one year	2,371	2,371
Later than one year and not later than five years	1,785	4,156
Later than five years	-	-
	<u>4,156</u>	<u>6,527</u>

GARRION PEOPLE'S HOUSING CO-OPERATIVE LIMITED
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
 NOTES TO THE FINANCIAL STATEMENTS

12. Debtors

	2024	2023
	£	£
Arrears of rent & service charges	38,271	57,872
Less: Provision for doubtful debts	<u>(5,463)</u>	<u>(5,463)</u>
	32,808	52,409
Other debtors	115,605	79,237
Prepayments and accrued income	<u>12,666</u>	<u>18,935</u>
	<u><u>161,079</u></u>	<u><u>150,581</u></u>

13. Investments

	2024	2023
	£	£
Balance as at 1 April 2023	-	31,011
Disposals	<u>-</u>	<u>(31,011)</u>
Balance as at 31 March 2024	<u><u>-</u></u>	<u><u>-</u></u>

14. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Housing loans	2,400,134	163,423
Trade payables	24,102	31,777
Rent in advance	41,354	37,677
Other taxation and social security	7,522	6,891
Other payables	104,165	34,634
Accruals and deferred income	<u>14,545</u>	<u>17,896</u>
	<u><u>2,591,822</u></u>	<u><u>292,298</u></u>

As at the year end, the co-operative breached a loan covenant, resulting in the debt becoming repayable on demand. Hence all loans have been reclassified as current liabilities.

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15. Creditors: Amounts falling due after one year

	2024	2023
	£	£
Housing loans	<u>-</u>	<u>2,404,733</u>

All of the co-operative's bank borrowings are repayable on a monthly basis with the principal being amortised over the term of the loans.

Loans are secured by specific charges on the co-operative's properties. The co-operative has one fixed loan at 2% with all other loans operating on a variable rate of interest. The variable loans are linked to either Base Rate or 3-month LIBOR and the margins range between 6% and 7%.

The Bank loans are repayable as follows:

	2024	2023
	£	£
Between one and two years	-	526,335
Between two and five years	-	493,782
In five years or more	-	<u>1,384,616</u>
	<u>-</u>	<u>2,404,733</u>

16. Statement of cash flows

Reconciliation of operating surplus to balance as at 31 March 2024	2024	2023
	£	£
Operating surplus	96,000	182,812
Depreciation	151,489	147,638
Loss on disposal	145	1,612
Amortisation of capital grants	(61,211)	(59,245)
Change in debtors	(10,498)	11,454
Change in creditors	62,813	(118,118)
Movement in pension liability	3,000	(22,000)
Movement in investments	-	31,011
Cancelled shares	-	(2)
Balance as at 31 March 2024	<u>241,738</u>	<u>175,162</u>

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17. Analysis of changes in net debt

Reconciliation of net debt as at 31 March 2024

	1 April 2023	Cash flows	Non-cash changes	31 March 2024
	£	£	£	£
Cash at bank	750,397	(97,822)	-	652,575
Debt due within one year	(163,423)	168,022	(2,404,733)	(2,400,134)
Debt due after one year	(2,404,733)	-	2,404,733	-
Net debt	<u>(1,817,759)</u>	<u>70,200</u>		<u>(1,747,559)</u>

18. Deferred income

	2024	2023
	£	£
Capital grants		
Balance as at 1 April 2023	2,130,866	2,185,706
Amortisation in Year	(56,806)	(54,840)
Balance as at 31 March 2024	<u>2,074,060</u>	<u>2,130,866</u>
Social housing grants		
Balance as at 1 April 2023	83,251	87,656
Additions in year	-	-
Amortisation in Year	(4,405)	(4,405)
Balance as at 31 March 2024	<u>78,846</u>	<u>83,251</u>
Total deferred grants	<u><u>2,152,906</u></u>	<u><u>2,214,117</u></u>

This is expected to be released to the Statement of Comprehensive Income as follows:

Amounts due within one year	61,211	59,245
Amounts due in one year or more	<u>2,091,695</u>	<u>2,095,627</u>
	<u><u>2,152,906</u></u>	<u><u>2,154,872</u></u>

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19. Reserves

Share capital	2024	2023
	£	£
Shares of £1 each Issued and Fully Paid		
At 1 April 2023	71	59
Issued in year	1	14
Cancelled in year		(2)
At 31 March 2024	<u>72</u>	<u>71</u>

Each member of the co-operative holds one share of £1 in the co-operative. These shares carry no rights to dividends or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the co-operative. Each member has a right to vote at members' meetings.

Reserves	2024	2023
	£	£
At 1 April 2023	3,458,312	3,460,311
(Deficit)/Surplus for year	(61,510)	73,001
SHAPS pension adjustment	(59,000)	(75,000)
At 31 March 2024	<u>3,337,802</u>	<u>3,458,312</u>

20. Housing stock

The number of units of accommodation in management at the year end was:-	2024	2023
	No.	No.
General needs - new build	<u>252</u>	<u>252</u>

21. Related party transactions

Members of the Management Committee are related parties of the co-operative as defined by Financial Reporting Standard 102. The related party relationships of the members of the Management Committee are summarised as:

- 11 Members are tenants of the co-operative
- No Members are factored owners
- Management Committee members cannot use their position to their advantage. Any transactions between the co-operative and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members were as follows:

- Rent Received from Tenants on the Committee – £36,149.

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21. Related party transactions (continued)

- Factoring income received from Owner Occupiers in the Committee - £NIL.
- At the year-end total rent arrears owed by the tenant members of the Committee were – £364.
- At the year-end total rent arrears owed by Owner Occupiers of the Committee were - £NIL.

22. Details of co-operative

The co-operative is a Registered Society registered within the Financial Conduct Authority and is domiciled in Scotland.

The co-operative's principal place of business is 70 Smith Avenue, Wishaw, ML2 0LD.

The co-operative is a Registered Social Landlord and Scottish Charity that owns and manages social housing in Wishaw.

23. Retirement benefit obligations

The co-operative participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A Recovery Plan has been put in place to eliminate the deficit which ran to 30 September 2022.

The Scheme is classified as a 'last-man standing arrangement'. Therefore, the co-operative is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the co-operative to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the co-operative has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the co-operative to account for the Scheme as a defined benefit scheme.

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23. Retirement benefit obligations (continued)

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive.

The latest accounting valuation was carried out as at 30 September 2022. The liability figures from this valuation were rolled forward for accounting year ends from 31 March 2023 to 28 February 2024 inclusive.

The liabilities are compared, at the relevant accounting date, with the co-operative's fair share of the Scheme's total assets to calculate the co-operative's net deficit or surplus.

**Present values of defined benefit obligation,
Fair value of assets and defined benefit asset (liability)**

	31 March 2024 (£000s)	31 March 2023 (£000s)
Fair value of plan assets	836	893
Present value of defined benefit obligation	959	954
Surplus (deficit) in plan	(123)	(61)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(123)	(61)
Deferred tax	-	-
Net defined benefit asset (liability) to be recognised	(123)	(61)

Reconciliation of the impact of the asset ceiling

	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Impact of asset ceiling at start of period	-	-
Effect of the asset ceiling included in net interest cost	-	-
Actuarial losses (gains) on asset ceiling	-	-
Impact of asset ceiling at end of period	-	-

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23. Retirement benefit obligations (continued)

Reconciliation of opening and closing balances of the defined benefit obligation

	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Defined benefit obligation at start of period	954	1,369
Current service cost	-	-
Expenses	1	1
Interest expense	46	38
Contributions by plan participants	-	-
Actuarial losses (gains) due to scheme experience	3	(13)
Actuarial losses (gains) due to changes in demographic assumptions	(6)	(23)
Actuarial losses (gains) due to changes in financial assumptions	(7)	(387)
Benefits paid and expenses	(32)	(31)
Liabilities acquired in a business combination	-	-
Liabilities extinguished on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Exchange rate changes	-	-
Defined benefit obligation at end of period	959	954

Reconciliation of opening and closing balances of the fair value of plan assets

	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Fair value of plan assets at start of period	893	1,361
Interest income	43	38
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(69)	(498)
Contributions by the employer	1	23
Contributions by plan participants	-	-
Benefits paid and expenses	(32)	(31)
Assets acquired in a business combination	-	-
Assets distributed on settlements	-	-
Exchange rate changes	-	-
Fair value of plan assets at end of period	836	893

The actual return on the plan assets (including any changes in share of assets) over the period from 31 March 2023 to 31 March 2024 was (£26,000).

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23. Retirement benefit obligations (continued)

Defined benefit costs recognised in Statement of Comprehensive Income (SoCI)		
	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Current service cost	-	-
Expenses	1	1
Net interest expense	-	-
Losses (gains) on business combinations	-	-
Losses (gains) on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Defined benefit costs recognised in statement of comprehensive income (SoCI)	1	1

Reconciliation of defined benefit pension liability (SOPP)		
	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Opening pension liability	61	8
Current service cost	-	-
Expenses	1	1
Net interest expense	3	-
Employer contributions	(1)	(23)
Actuarial (gain) / loss	59	75
Closing pension liability	123	61

Defined benefit costs recognised in Other Comprehensive Income (OCI)		
	Period from 31 March 2023 to 31 March 2024 (£000s)	Period from 31 March 2022 to 31 March 2023 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(69)	(498)
Experience gains and losses arising on the plan liabilities - gain (loss)	(3)	13
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	6	23
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	7	387
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(59)	(75)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-	-
Total amount recognised in other comprehensive income - gain (loss)	(59)	(75)

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23. Retirement benefit obligations (continued)

Assets

	31 March 2024	31 March 2023
	(£000s)	(£000s)
Global Equity	96	24
Absolute Return	38	12
Distressed Opportunities	31	27
Credit Relative Value	29	34
Alternative Risk Premia	30	5
Emerging Markets Debt	15	7
Risk Sharing	50	65
Insurance-Linked Securities	5	25
Property	35	37
Infrastructure	80	96
Private equity	1	-
Private Debt	34	40
Opportunistic Illiquid Credit	33	39
High Yield	-	5
Opportunistic Credit	-	-
Cash	22	4
Corporate Bond Fund	-	1
Liquid Credit	-	-
Long Lease Property	6	30
Secured Income	28	60
Over 15 Year Gilts	-	-
Liability Driven Investment	302	378
Currency Hedging	-	2
Net Current Assets	1	2
Total assets	836	893

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

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23. Retirement benefit obligations (continued)

<u>Key assumptions</u>	31 March 2024	31 March 2023
	% per annum	% per annum
Discount Rate	4.91%	4.86%
Inflation (RPI)	3.14%	3.19%
Inflation (CPI)	2.78%	2.77%
Salary Growth	3.78%	3.77%
	75% of	75% of
Allowance for commutation of pension for cash at retirement	maximum allowance	maximum allowance

The mortality assumptions adopted at 31 March 2024 imply the following life expectancies:

	Life expectancy at age 65 (Years)
Male retiring in 2024	20.2
Female retiring in 2024	22.7
Male retiring in 2044	21.4
Female retiring in 2044	24.1

Assumptions in respect of discount rates and inflation will vary from year to year, as will the value of assets and will be dependent on circumstances at the date of valuation.

24. Contingent liabilities

The pension withdrawal debt as at 30 September 2023 for Garrion People's Housing Co-operative Limited is £296,067.

